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## 4.12 Facilities Grants - Physical Development Grants

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### **4.12.01**

If, in the course of a project, additional general labor is needed, the first resource shall be interested SHC members.

### **4.12.02**

The rate of pay for work crew members shall be minimum wage plus one third the difference between minimum wage and the approximate wage of hiring outside contractors, or a wage decided upon by the Board of Directors.

### **4.12.03**

The work crew shall be overseen by the Maintenance Coordinator.

### **4.12.04**

All hiring of physical development work crews shall be done with the approval of the Facilities Committee and the Vice President of Facilities.

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Last update: **2019/12/18 11:07**

