

Raft Hill Cooperative Constitution

Preamble:

Raft Hill was established for the purpose of teaching and living in a cooperative housing situation. Membership is guided by these cooperative principles:

- Membership is open to all, without social, political, religious, sexual orientation, or racial discrimination.
- Democratic decision-making: one person- one vote.
- Limited interest, if any, on capital placed within the house.
- Savings distributed equally, or placed for the further development of the house.
- Constant education of members in co-op principles and methods.
- Cooperation with other cooperatives through the Student Housing Cooperative, the Inter-Cooperative Council, and NASCO.

Article I: Statement of Purpose

Section 1: Name

This organization shall be known as Raft Hill Cooperative.

Section 2: Purpose

The purpose of this organization shall be to create a cohesive bond between the members and to provide social and cultural activities. Further, it is to provide room and board at moderate cost.

Article II: Nondiscrimination Policy

The membership shall be open to people of all colors and creeds, and persons of all national and political affiliations, without regard to gender, sexual orientation, religious affiliation, age, or weight. Any person capable of fulfilling their responsibilities to the organization may apply and become a member of Raft Hill Co-Op.

Article III: House Processes

Section 1: Job Elections

1. Part A

2. Elections shall be held at the first house meeting of each academic term. Each member wishing to hold office shall make a statement explaining why they should be considered for the position. All members shall have an opportunity to question each candidate's credentials before the

election takes place.

1. **Part B**

2. A plurality of all votes cast shall be necessary to elect with the understanding that a blank vote (or a vote for anyone not in nomination) is not a vote cast. If on the first vote no candidate is elected, then it shall be permissible to eliminate the names of all candidates except the two polling the highest number of votes. In the event of a tie between those candidates, a random drawing shall determine who wins.

1. **Part C**

2. Any vacancy of a house office which occurs will be filled by elections at the next regular or special house meeting.

1. **Part D**

2. The above procedures are only necessary when more than one house member desires the vacant office. Otherwise, a voluntary election with a hand approval of the house majority is all that is necessary for elections.

Section 2: Terms of Office

All Officers will be elected on a term to term basis.

Section 3: Impeachment

Any officer may be impeached and removed from office by a two-thirds secret vote of all votes cast with the understanding that a blank vote is not a vote cast.

Section 4: When Jobs Go Into Effect

- Unless decided otherwise, jobs go into effect the moment the house meeting at which jobs were decided adjourns.
- Jobs are not in effect during spring break, winter break, the interim period between contract periods, and the Thursday, Friday, and Saturday encompassing Thanksgiving. Members who stay in the house during that time shall collaborate to keep the house in reasonable order.

Section 5: Fines

1. **Part A**

2. It is the jobs manager's job to assess fines. In their absence, any two officers may assess a fine.

1. **Part B**

2. Notice of any fines shall be clearly posted on the house bulletin board.

1. **Part C**

2. Fines may be removed by a vote of the majority (half + 1) of the membership at a house meeting.

1. **Part D**

- The purpose of collecting fines is to hold members responsible for their participation in running and maintaining the house and paying their rent on time.
- Members should avoid fines by trading jobs with other members when they will be absent or otherwise unable to fulfill their responsibilities.
- Fines collected for failing to perform a chore shall be split equally between the person who performed the job (if applicable) and the house.

1. **Part E**

2. The fine shall be \$5 per point (e.g., the fine for a 2 point job would be \$10).

1. **Part F**

2. In the event that the house receives a fine issued by the city of East Lansing, the cost will be split equally between the person responsible and the jobs manager. The parties responsible will be allowed to dispute their case at the first house meeting after the fine is issued, at which point the house will decide how the fine will be distributed.

Section 6: Meal Plan

- The school year meal plan is mandatory for all members.
- All members contribute to the meal plan by paying an equal amount to the food budget and participating in an equal number of job points.
- The Raft Hill meal plan is vegetarian. Meat, however, is not banned from the house.
- The meal plan shall be automatically suspended on university holidays and during university break periods, unless a majority vote is made in favor running the meal plan during any of those periods.

Article IV: Seniority and Processes Determined by Seniority

Section 1: Seniority

1. **Part A**

2. Seniority is determined by the total amount of time that a person has, or will have been a member in good standing, living at Raft Hill at the time a contract period begins. Seniority is accumulated, and hence, does not need to be consecutive.

1. **Part B**

2. Seniority is decided by the terms as follows:
- The person with the highest points has the highest seniority
 - For each fall or spring semester living in Raft Hill, the active member will receive 5 pts.
 - For each summer living in Raft Hill, the active member will receive 3 pts.
 - For each fall or spring semester living in the SHC , but outside of Raft Hill, the active member will receive 2 pts.
 - For each summer semester living in the SHC, but outside of Raft Hill, the active member will receive 1 pt.
 - If point totals are equal for two active members, then their signing dates will be used to determine whose seniority is higher. If that is the same, then an impartial manner such as drawing straws, flipping a coin, or rolling a die will determine who has higher seniority amongst those individuals.

1. **Part C**

2. Time spent away from the house for any purpose shall count as time lived in the house so long as a contract with SHC and Raft Hill is maintained (i.e. rent is paid) and that person's space is not held by a third party for a total of more than thirty days (sub-leasing).

1. **Part D**

2. Seniority shall not be accumulated by anyone for any period of time that they stayed at Raft Hill, but did not maintain a contract with SHC and pay the full, established rent.

Section 2: Room Picks

1. **Part A**

2. Room changes will take place at the beginning of each contract period.

1. **Part B**

2. Rooms are chosen by Seniority at a house meeting. The person with the highest seniority has first choice, second highest has second choice, and so on. The room pick meeting for the following school year and summer shall not take place prior to all the spots being filled (with contracts signed), or April 1st.

1. **Part C**

2. Any member that holds a room for three or more consecutive semesters (fall, spring, and summer each count as 1 semester) will gain squatting rights to that room. While a member has squatting rights they have first choice for that room, regardless of seniority.

1. **Part D: Doubles by Default**

2. Under this article, no person shall be required to share a double with the member of the opposite sex, unless both parties consent. In the event that all the members who should be involuntarily placed in doubles cannot because of this rule, the person whose seniority is next above those people, shall switch room pick order with the person with the next lowest seniority that will result with issue being resolved.

1. **Part E: Doubles by Choice**

2. Any current or future member wishing to have a double during a future contract period must declare their wishes at the time the contract or reservation is signed in order to reserve a double. Members that currently have a double shall have priority up until contracts open for the next contract period. This is to prevent those seeking the lower double rate from being bumped into a more expensive single.

1. **Part F: Roommates by Choice**

2. Members taking a double have the right to choose their roommate from any other member who elects or is required to have a double. The member with the higher seniority may pick from any of the rooms licensed as doubles by the city.

1. **Part G: Double Rooms**

2. Room 1, the main floor room with the bathroom and Room 6, the second floor room directly above the living room, shall be the double rooms, unless the members taking doubles choose from other rooms licensed as doubles according to seniority.

Section 4: Parking

In the event that parking availability becomes an issue, parking spaces at Raft Hill will be assigned and reserved to each member who owns a vehicle according to seniority at a house meeting. This may mean that the member(s) with lowest seniority may not get a parking space. It is every member's responsibility to ensure that their guests do not park in reserved spaces. Members should also leave a notice should their spaces become available while they are out of town.

Article V: House Democracy

Section 1: First House Meeting

The "First House Meeting" shall take place within a week of the beginning of each semester or contract period after all members have established residency and at a time when all members can be present. The following takes place at the first house meeting:

- Election of officers
- Job picks
- Voting in the budget
- Orientation of new members
- Set the timeframes in which jobs are to be completed and inspected and the amount of fines for failing to perform each job.

Section 2: Special House Meeting

A special house meeting must be announced at least twenty-four hours in advance by any three members desiring to do so. Such a meeting should be used only to discuss an urgent matter that cannot wait until a regularly scheduled meeting.

Section 3: Quorum

A quorum of the organization shall consist of two-thirds of the membership. (9 out of 12)

Section 4: Parliamentary Procedure

The house meetings shall be run as informal as possible, however, if need be, the parliamentary procedure and authority of this organization shall be as set forth in ROBERT'S RULES OF ORDER (REVISED). Because all members and their jobs are of equal importance to the success of the house, each member shall report to the membership regarding their house duties.

Section 5: Regularity of Meetings

House meetings will be held the first Sunday of the month. Regular house meetings shall be announced at least 72 hours in advance.

Section 6: Meeting Attendance

In order for the Raft Hill democracy to work for everyone, all members should be present at every house meeting. Members who do not provide advance notice inconvenience the rest of the house with an unproductive meeting and do not get a say in issues that come up during the meeting. It is evident that members who do not feel they have a say in how their house operates will be less satisfied with their Raft Hill experience.

- Members shall provide a written notice, on or adjacent to, the house meeting agenda at least 24 hours in advance of the meeting stating that they cannot attend the meeting and why.
- Members who do not provide advance notice shall be fined \$10 for missing the meeting.

Section 7: Voting

1. Part A

2. Any issue that arises that is not covered in this constitution may be brought to a house meeting to be voted on and may be approved by a majority of ballots cast so long as quorum has been met. A ballot not cast is a vote not counted.

1. Part B

2. Any measure voted upon shall remain active until the end of the contract period unless a vote is made otherwise.

Article VI: Supremacy Clause

1. Part A

2. This constitution shall be the supreme document to define the operation of Raft Hill Cooperative. The membership may choose to suspend, make an exception, or amend the

constitution as seen fit.

1. Part B: Suspensions

2. The house may suspend any part of this constitution for no more than fourteen days with a majority of votes cast at a house meeting.

1. Part C: Exceptions

2. The house may make an exception to any part of this constitution expiring at a defined time at or before the end of the current semester with a 2/3 vote of the membership at a house meeting. The exception may be overturned with a majority of votes cast at a house meeting.

1. Part D: Amendments

2. A modification of or an addition to the house constitution shall not be made:
 - Outside of a house meeting
 - If a proposal for the constitution amendment did not appear on the meeting agenda 72 hours before the meeting.
 - Unless at least 3/4 of the membership approves the amendment.

Article VII: Jobs

Section 1: Officers

The officers of this organization shall consist of: Treasurer, Steward, Maintenance, Education, Membership, and SHC Board Representative.

Section 2: Philosophy of Jobs

All members shall be responsible for promoting the purpose and spirit of the house; shall cooperate in assisting any officer seeking advice or needing help when their job becomes overwhelming. Shall try to eliminate internal problems, whether they are personality conflicts or something more tangible, and shall provide a healthy living environment for other housemates by being empathetic to each other's needs without infringing too much on your own.

Section 3: Point System

- All Raft Hill members must fulfill 6 job points weekly during the academic year. A member shall have as many jobs as is required to meet this criteria.
- The needs of the house may change over time and for that reason the amount of points and responsibilities assigned to each job may be adjusted at a house meeting as members see fit and voted into effect by a simple majority.

Section 4: List of Jobs, Job Descriptions, and Point Values

1. Part A: House Facilitator (1 point)

2. This is an elected position.
 - Run all house meetings.
 - Post meeting announcement at least 3 days in advance, ask for agenda items.
 - Post meeting agenda 24 hours in advance.
 - If quorum is not achieved in a regularly scheduled meeting, the house facilitator may reschedule a new meeting to be held within one week.
 - Excuse house members who have given a written notice and valid excuse from regularly scheduled house meetings.

1. Part B: Education (2 point)

2. This is an elected position. The education officer is responsible for:
 - Attending all of the Education Committee meetings that are scheduled by the VPE, and being responsible for any fines incurred upon the house due to nonattendance and non-participation.
 - Bringing all motions passed at house meetings concerning house constitutions to the VPE within one week of change.
 - Handling necessary revisions of the semester work schedule with the assistance of the jobs manager.
 - Resolving any disputes that may arise between house members. The house however, shall have final authority in the settlement of disputes.
 - Knowing the SHC definition of harassment and procedures to go through if a potential case of harassment arises in the house. Work with house membership officer when harassment issues arise, if necessary.

1. **Part C: Jobs Manager (2 point)**

2. This is an elected position. The jobs manager is responsible for:
 - Proposing a work schedule and fine schedule to house at the first house meeting of each semester. The schedule should take into account the number of members present in the house for that semester and be considerate of people's class and work schedules.
 - Handling necessary revisions of the semester work schedule.
 - Posting a list of accurate job descriptions within one week after the first house meeting of the semester.
 - Reviewing the semester audit of the house books from the SHC treasurer.
 - Working with the maintenance officer to organize work holidays. Work holidays must have a scheduled date by the third regularly scheduled house meeting of the semester.
 - Check daily to see if jobs have been completed.
 - Issue warnings or fines to members who fail to perform jobs or perform jobs poorly.
 - Fine members who fail to satisfactorily complete their work weekend jobs.

1. **Part D: Treasurer (4 Points)**

2. The treasurer shall be elected to complete the following duties for one semester. It is hoped that the incumbent treasurer (if competent) will be re-elected for the following semester so that continuity will be preserved and training of a new treasurer can be avoided. The treasurer shall:
 - Shall collect, distribute, and be responsible for all money handled in the interest of the house (paying bills etc.). Shall keep records of all financial transactions and member accounts including receipts for all purchases made by the house.
 - Make regular reports to the membership at house meetings. Shall propose a budget, including a tentative room and board rate, for each academic term no later than the second house meeting of the term which will be subject to amendment and approval by a majority vote of the house.
 - Shall write profit-loss and operating statements or acquire them from the office and post them in a conspicuous place. Shall insure that house members are aware of the financial condition of the house.
 - Shall be house representative to the SHC Finance Committee and be responsible for any fines imposed upon the house due to non-attendance.
 - Write up and post a variance report for the preceding semester (or post that which is returned with the audit done by the SHC corporate treasurer), within two weeks of the beginning of a semester.
 - Report to the house within the first two weeks of a semester any surpluses or debts that the house developed during the preceding semester, and advise the house on possible actions.
 - Keep the house members informed of the status of their accounts. Also, post member

balances periodically to use peer pressure to help collect on past due accounts.

- Record fines on members' accounts as directed by the house facilitator and jobs manager.
- Reconcile house checkbooks with bank statements.
- Monitor purchases made by the stewards and charge to their rent any personal items purchased with house money.
- Make the house records available to any member who wishes to see them.
- Make records available for the filing of tax forms each spring. This includes figures pertinent to a property tax credit and a Michigan gas credit. Prepare and submit all house financial records and documents for an SHC audit following each semester.

1. **Part E: Steward (4)/Purchaser (3) (2 people)**

2. This position is elected. They shall be responsible for readiness and availability of food; recipes; ordering of food; purchasing of food; and the organization of food.

- Together, they shall coordinate and post a weekly menu to be followed by the cooks. The stewards shall separate meal food for each day as the farthest degree possible and have the recipes ready, or a cookbook page noted, so that the cooks can easily locate and prepare foods.
- Shall work with the Treasurer to establish and maintain a food budget and strive to stay within the limits set by the membership.
- Take inventory of food and related supplies as necessary and procure sufficient quantities so that semesters may begin and end with reasonable meals and minimum rancor.
- Consult with the treasurer to create the next semester's budget, and propose an amount for a total food budget that the house may vote upon.
- Between semesters, the steward/purchaser should work with the jobs manager and house facilitator to establish an interim work schedule in order to maintain kitchen order and cleanliness.
- Prepare a bulk food order and submit it to the proper SHC channels by the deadline.
- Supervise the purchase of non-food kitchen supplies and other non-food consumable goods (dish towels, toilet paper, lights, etc).
- Regularly take an inventory of all household supplies to make sure we never run out of things the house uses on a regular basis.
- Do all the shopping for the house. Due to the extent of goods to be purchased, it is unlikely the stewards can do their jobs without access to a car.
- Make a reasonable effort to buy house food and supplies at the lowest possible cost, in keeping with the purpose of the house.
- Put all acquired supplies away immediately. The food is to be divided down into house food and meal food.
- The stewards are responsible for organizing and cleaning the refrigerator, discarding spoiled food and wiping up spills as needed.
- The stewards shall also rotate any leftover meal ingredients into house food so that they can be used before they spoil.

1. **Part F: Maintenance/Physical Development (6 points)**

2. This is an elected position. The maintenance officer shall:

- Ensure that all necessary maintenance is completed on all property under Raft Hill control.
- Act with treasurer and stewards in purchasing the necessary maintenance supplies.
- Obtain all necessary bids for major house repairs.
- Coordinate all house emergencies.
- Represent Raft Hill at all Physical Development committee meetings and be responsible

- for any fines incurred upon the house due to non-attendance.
- Keep track of all house work and repairs and report any irregularities to the house facilitator and SHC maintenance coordinator.
- Inspect the house on a regular basis and make preparations and facilitate city inspections.
- Report at all house meetings on work accomplished and any problems with the house structure, equipment, and related systems.
- Notify the SHC maintenance coordinator of any maintenance problems which the house is unable to solve within its own budget and skill pool.
- Consult with the house treasurer to determine the size of each semester's maintenance budget.
- Prepare a work weekend list of general improvement tasks, presented to the house by the third house meeting of each semester.
- Make certain that all members have room, and house keys, and keep a complete and easily identifiable duplicate set of keys.
- Research and employ measures to minimize energy loss or waste.
- Oversee organization and order of garage.
- Work with the membership officer to inspect rooms for damage and cleanliness when members move out, and assess fines where appropriate.

1. **Part G: Membership (3 points)**

2. This is an elected position. The membership officer shall:
 - Be in charge of new member recruitment.
 - Know the SHC definition of harassment and procedures to go through if a potential case of harassment arises in the house. Work with house education officer when harassment issues arise, if necessary.
 - Be in charge of picking up, sorting, and forwarding mail.
 - Represent Raft Hill at all Membership Committee meetings and be responsible for any fines imposed upon the house due to non-attendance or non-participation.
 - Strive to maintain the house at full capacity. Be proactive to ensure that spaces for future contract periods are filled as soon as possible. During those times of the year when many contracts expire, this may require advertising and extensive correspondence with out-of-town prospective members. This will require cooperation with the SHC officers.
 - Coordinate room changes among house members. Work with the maintenance officer to inspect rooms for damage and cleanliness when members move out, and assess fines where appropriate.

1. **Part H: SHC Board Representative (2 points)**

2. The BOD representative shall be elected for one semester, but it is hoped that this person (if competent), will be re-elected so that they will serve in this position for the entire academic year. The BOD rep position entails knowledge of SHC operations and requires a reasonable amount of training. When a new BOD rep is elected, it is the duty of the previous BOD rep to train the new rep and answer any questions they may have.
 - They shall represent the house on the SHC Board of Directors and be responsible for any fines imposed upon the house due to non-attendance or non-participation of these meetings.
 - They shall be responsible for keeping house members informed about actions of the SHC Board, and obtain the vote or opinion of house members on issues that will require the representative's vote.
 - They shall attend the BOD Retreat(s).
 - Attend the meetings of one of the SHC Committees.
 - Post a copy of the report from each board meeting in a common area of the house in a

timely fashion, for review by house members.

- Attend SHC events and encourage others to do so.

1. **Part I: Recycling/Trash (2 Points)**

2. This position requires ready access to a car.

- Set up and maintain recycling center.
- Sort recyclables into returnables, curb recycling, and central recycling.
- Put curbside recycling out once per week on the proper day.
- Take other recycling to center at least twice per month.
- Take Michigan 10¢ bottles and cans to the store at least once a month. Turn in receipts and deposit money to the treasurer.
- Educate members on recycling procedures.
- Take the trash containers to the curb in time for collection every week.

1. **Part J: Upstairs Housekeeper (3 points)**

2. The housekeeper keeps clean the upstairs common areas including the entryway, living room, stairs to the upper floors, and upstairs hallways (both 2nd and 3rd floors).

- Sweep all non-basement floors and stairs once a week. Vacuum/shake rugs weekly and wash when needed.
- Wash all non-basement floors and steps, dust once a month.
- Clean all common areas twice a week. This includes removal of dishes, bottles, cans, trash, etc, and wiping all tables and benches clean. Organize house belongings. Move abandoned articles to a designated place.
- Water plants once per week.
- Empty waste receptacles into the outside trash.
- Straighten, fluff, fold house blankets and pillows.

1. **Part K: Basement Housekeeper (3 points)**

2. The house keepers are responsible for cleaning all common areas not covered by other chores. This includes the basement dining area, living room, stairs to the first floor, and laundry room.

- Sweep basement floors and basement-to-first-floor stairs once a week. Vacuum/shake rugs weekly and wash when needed.
- Wash all basement floors and basement-to-first-floor steps once a month.
- Clean all common areas twice a week. This includes removal of dishes, bottles, cans, trash, etc, and wiping all tables and benches clean. Organize books, videos etc. Move abandoned articles to a designated place.
- Vacuum and dust.
- Water plants once a week.
- Empty waste receptacles into the outside trash.

1. **Part L: Bathroom Cleaner (2 points per cleaning)**

- Clean mirrors.
- Scrub sinks and counters.
- Clean and disinfect floors, toilets, and showers.
- Empty garbage.
- Replenish toilet paper and hand soap for the week as needed.
- Replace hand towels and bathmats.

1. **Part M: Outdoors Cleaner (3 points)**

2. Responsible for outside maintenance, maintaining the grounds in order to keep the house pretty and in compliance with city code. If house is fined for non-compliance in this area, this person is responsible.

3. Outdoor duties:
 - Clean up trash on outside property once per week.
 - Mow lawn once per week when it's growing.
 - Coordinate with house stewards for yard waste bags.
 - Clear snow in accordance with City of East Lansing Standards
4. Garden maintenance:
 - Be knowledgeable about what plants we have in the garden – identification and amount of water needed.
 - Pick weeds once per week.
 - After 3 hot, dry days in a row, garden should be watered.
5. If leaves are falling from the trees:
 - Clean gutters on garage when they are full of leaves
 - Rake leaves at least once per week, push to lawn next to road for city pickup.
 - Be aware of when city leaf pickup is, to have leaves ready for it. Otherwise, dispose in yard waste bag.
6. Snow Season:
 - Keep the front sidewalk clear of snow and salted once per day.
 - Do the same for the area outside the garage door and the path from front door to rear parking lot.
 - In case of heavy snowfall, coordinate other housemates to help clear paths.

1. **Part N: Kitchen Cleaner (1 point per night)**

- Remove remaining dishes from the common areas.
- Put away all clean dry dishes.
- Clean all dishes, utensils, cutting boards, pots, pans etc.
- If recyclables remain, rinse them and put them in the appropriate bin in the garage.
- Clean the countertops, stovetop, and microwave.
- Wipe down the dining table.
- Scrub the sink with cleanser.
- Wipe off & put away small appliances.
- Sweep & mop the kitchen floor.
- Put away any remaining house food.
- Empty the compost bucket.
- Take out the trash if it is full or almost full.
- Replace kitchen towels and washcloths.

1. **Part O: Cook (2 points, 2 people per night)**

2. Your job is to correctly, effectively, and deliciously execute the recipes provided by the steward. Also, you should leave the kitchen at least as clean as when you started.
 - Allow ample time to prepare meals.
 - Get recipe from steward.
 - Cook meal.
 - Make late plates before dinner is served.
 - Announce dinnertime with dinner bell.
 - Put away and label leftovers.
 - Clean pots & pans, and dishes used to prepare dinner.
 - Rinse recyclables and put them in the appropriate bin in the garage.

1. **Part P: Office Labor (2 points)**

2. Responsible for performing office labor in the SHC office (tasks vary with office needs).

1. **Part Q: Sweeps (.5 point/ night)**

- Complete tasks prior to 5:00 PM
- Sweep the kitchen
- Wipe down all kitchen surfaces
- Put away remaining food
- Empty drying rack and dishwasher (if clean)
- Empty trash/recyclables/compost

1. Part R: House Laundry (1 point)

- Ensure house has clean handtowels, larger towels, and dishrags at all times
- Keep the laundry room clean and orderly
- Donate or dispose of unclaimed laundry
- Keep shelves with house laundry neat and tidy
- Make sure pillowcases and house blankets remain clean

1. Part S: Compost (2 points)

- Empty compost bin when full

Section 5: Work Weekend

The purpose of work weekend is to tend to jobs that are not otherwise accounted for in this constitution. Work weekend jobs should consist of improvements to the house, such as painting, refinishing floors, preparing the house for winter, thorough cleaning of the garage, kitchen, walls, windows, gutters, installation, cleaning, or replacement of fixtures, and so on.

- There shall be at least one mandatory work weekend per semester.
- Each member shall spend at least 4 hours on their work weekend job.
- Work weekend shall take place on a time and date agreed upon by a majority of the house.
- Members who cannot participate in work weekend shall provide advance notice and make up their obligations by completing a project approved by the maintenance officer or at a house meeting requiring 4 or more hours of work within 21 days of the work weekend.
- Any member who does not complete their work weekend obligations on time shall pay a \$25 fine.

Section 6: Summer Jobs

1. Part A: Purpose

2. Recognizing that needs in the summer differ from needs during the academic year, the list of jobs and point values assigned will be different during the summer. Summer is defined as the period from after Spring Semester final exams are completed until the beginning of the Fall Semester according to MSU's academic calendar. Each member will be required to complete 4 points worth of jobs during the summer.

1. Part B: Summer Job Duties and Points Assignments

2. Officer Positions

- SHC Board Representative (2 points)
- Treasurer (4 points)
- Membership/Facilitator (2 points)
- Maintenance/Physical Development (4 points)
- Education (2 points)
- Steward/Purchaser (2 points)
- Jobs Manager (2 points)
- Office Labor (2 points)

3. House Duties

- Kitchen Cleaner (1 point per night)
- Bathroom Cleaner (2 points per person)
- Upstairs Housekeeper (2 points)
- Basement Housekeeper (2 points)
- House Laundry (1 point)

4. **Outdoor Duties**

- Outdoors Cleaner (3 points)
 - Covers duties listed in Article VII, Section 4, Part M, under “Outdoor Duties”
- Gardener (4 points)
 - Covers duties listed in Article VII, Section 4, Part M, under “Garden Maintenance”
- Recycling/Trash/Compost (2 points)

Article VIII: Move-Out Procedures

Section 1: Topics Covered

- Fair notice
- Procedure
- Penalty
- Conditions for Guff

Section 2: Definition of Fair Notice

- In the contract (current)
- In the constitution (current)
- In the move-in form?

Section 3: General Expectations

- Room swept and mopped
- All personal property removed from the room
- Report damage to the maintenance officer
- Return key

Section 4: Procedure

1. 1. At a mutually agreeable time between a duly designated house officer and the housemate before a housemate leaves their room, the membership and maintenance officers will review the housemate’s room to ensure it has been left in good condition, as defined by the SHC, for the next occupant. The member leaving has a right to be present during this review
2. a. If the maintenance officer is, for good cause, unable to review the housemate’s room, the officer may appoint another housemate to perform the work in their stead. In this case, the maintenance officer is required to thoroughly communicate what is required of the duly appointed representative.

Section 5: Penalty

1. 1. If the maintenance officer, or their duly appointed representative, determines that a room has not been left in good condition for the next occupant, the maintenance officer will communicate the needed changes to the housemate at least one week before the housemate moves out. The housemate will have until they leave their room to make those changes.

2. a. If the housemate fails to make the needed changes, the housemate will be fined \$100, which will be remitted to the general house fund.
3. b. The housemate that cleans the room will be credited labor hours toward the next work weekend.
4. 2. A housemate that is penalized will only be penalized once - either by the SHC or Raft Hill, whichever cost is greater.

Section 6: Personal Items Left Over

A housemate that intends to leave personal items from their room at the house, or to give the items to the house must receive house approval. Housemates that leave items without house approval will be fined at the labor rate to remove/dispose of the items. If the items cannot be easily removed or disposed of, the house may determine its own penalty or solution.

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